

**MEMORANDUM OF AGREEMENT
BETWEEN
KING COUNTY
AND
INTERNATIONAL FEDERATION OF PROFESSIONAL AND
TECHNICAL ENGINEERS, LOCAL UNION 17, SUPERVISORS**

SUBJECT: Overtime for Hourly Supervisors in the Facilities Management Division

OVERTIME

This Memorandum of Agreement applies solely to individuals employed in the Supervisor I classification by the Facilities Management Division of King County. Supervisor I's in the Facilities Management Division on a five (5) day schedule shall be paid at the rate of time and one-half (1-1/2) for all hours worked in excess of eight (8) in one (1) day, exclusive of the lunch period, or forty (40) in one (1) week, if requested by the employee and approved by the supervisor. Employees working full-time alternative workweeks will receive overtime for hours worked beyond their regular scheduled workday (minimum number of hours of the alternative scheduled workday must be at least eight (8) hours), exclusive of the lunch period, or forty (40) in one (1) week. Employees working a part-time schedule will receive overtime after forty (40) hours in one (1) week, exclusive of lunch period. All overtime shall be authorized or scheduled in advance by the manager/designee in writing, except in emergencies. Sick leave, vacation, holidays and other paid leave are not hours worked.

APPROVED this _____ day of _____, 2009.

By: _____
King County Executive

Jacob Metzger
Union Representative
International Federation of Professional and
Technical Engineers, Local 17, AFL-CIO

Date